

G1511 - Oracle R12 HRMS Workstructures Fundamentals

Course Objectives

An organisation is a portal of change for departments and positions. This course will leave give delegates the skills to tackle the daily tasks of updating Workstructures in Oracle in line with business changes.

Who Should Attend	Prerequisites	Duration
<ul style="list-style-type: none"> • End Users • Functional Implementer 	<ul style="list-style-type: none"> • None 	2 Days

Course Content

Overview of Enterprise Work Structures

Explaining the Oracle HRMS information model
Indicating the typical types of enterprise

Understanding Work Structure Components 1

Providing an overview of work structures
Explaining how to represent the employer using work structures
Explaining business groups and emphasize that they represent legislations in Oracle HRMS

Setting up Enterprise Work Structures

Defining Key Flexfields
Explaining key Flexfields in Oracle HRMS
Identifying the standard features of key Flexfields

Creating a Business Group

Representing your enterprise
Discussing the business group and the option of having single and multiple business groups
Sharing information across business groups

Creating Locations

Providing an overview of locations
Defining and deleting locations

Creating Organizations

Explaining organizations within a business group
Creating, classifying, and deleting organizations
Entering additional information for organizations
Identifying organization manager
Creating organization hierarchies

Representing Financial Reporting Structure

Providing an overview of representing financial reporting structures
Recording costing information
Automatically create HR organizations based on GL Account Combinations

Representing Jobs and Positions

Explaining using jobs and positions
Describing job structures, jobs, and job groups
Describing position structures, positions, position control, and position transactions
Changing job and position definitions

Understanding Checklists

Benefits of using Checklists
How Checklists work
About Checklist-task performers
Setting up Checklists